



RESORTS & HOTELS

LUX* CORPORATE SOCIAL RESPONSIBILITY POLICY

LUX* Resorts and Hotels firmly believes in making sustainable tourism development a reality in order to meet the needs of present tourists and local communities while protecting and enhancing opportunities for the future. It is hence committed to managing resources in such a way that the economic, social and aesthetic needs can be fulfilled for both present and future generations while maintaining cultural integrity and essential ecological processes, including biological diversity and life support systems.

We recognise our responsibilities towards the local communities in the destinations in which we are operating. We ensure that our activities are in accordance with the relevant legislations, this Corporate Social Responsibility Policy and the associated standard operating procedures. We hence have as focus to maintain safety and quality in all our operations, while taking into account the diverse culture in which we are operating.

LUX* Resorts & Hotels is aware that the sector has many opportunities to mitigate the impacts of its operations through all stakeholders involvement (Team Members, Local Community, NGOs, Suppliers, Guests) in enhancing the wellbeing of the residents, employees and guests.

We do so by showing our commitment to the community, providing financial assistance to NGOs involved in educational, charitable, cultural, social and environmental causes.

LUX* believes in an integral future, in a circular economy where value is created and shared. LUX* remains open to the proposals and requests from both internal and external stakeholders.

LUX* is ethical and transparent in its dealings and will accommodate for projects based on the key priority areas determined by the Governmental Bodies of the Republic of Mauritius and the decisions of the Senior Management of LUX* Resorts & Hotels and LUX* Hospitality Ltd and the relevant international entities. (LUX* CSR Policy Standard Operating Procedure).

LUX* Resorts & Hotels has established Ray of Light by LUX*©, an umbrella for all CSR activities supported by the company whether financially or otherwise, whose progress is audited and reported on (Integrated Annual Report). Under this umbrella, we invite internal and external stakeholders to support the needy by volunteering for causes or making donations.

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A member of **IBL**