



RESORTS & HOTELS

## LUX\* CHILD PROTECTION POLICY

LUX\* Resorts & Hotels is committed to ensuring children's rights are respected which include the protection of children from general abuse and sexual exploitation. LUX\* complies with all applicable laws and regulations regarding the prevention of the commercial sexual exploitation of children, including the prevention of the use of its premises for such activities.

The fundamental policy of LUX\* Resort & Hotels is to respect the dignity of each individual child. We will – sphere of influence to promote, create and maintain safe environments for children.

To make this code effective, LUX\* Resort & Hotels provide clear direction of Values which are well known and signed by every Team Member. After each workshop, all managers encourage their own Team Member to adhere to the policy. With this, we ensure that every team member of the Team knows about actions to be taken.

The protection from child labour is already included in the normal employment policy and hence this point is well taken into consideration. The Team Members are requested to report on any identified breach in child protection as per the attached standard operating procedure (**LUX\* Child Protection Policy – Annex 1 SOP, Annex 2 Internal Contacts, Annex 3 External Contacts**).

LUX\* ensures that the premises abide by the security norms for child protection. Recognising that images of children can be used inappropriately or illegally, Team Members must, wherever possible, obtain permission from a child's parent/guardian before taking an image of a child. Team Members must inform the parent / guardian about the nature and extent of the use that will be made of the image(s) and generally comply with the Policy. Team Members & guests must respect the privacy of other members and must not use camera phones, videos and cameras inside changing areas, showers and toilets.

LUX\* Resorts & Hotels is partner of different organisations to support disadvantaged children by donating items (like toys, computers, dishes, bed linens, clothing, mattresses, etc.) that they may benefit from.

Vishnee Sowamber  
Group Sustainability & Corporate Social Responsibility Manager

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